

**TENDER ENQUIRY NO. IIITDM/2017-18/ESTATE/Maint-civil/241**

**Clarifications sought and response of IIITDM Kancheepuram in the Pre Bid meeting held on 13.04.2017 on the Tender for providing manpower for maintenance of civil works**

Clarification Sought	Reply
What is the minimum Wages applicable	The minimum wages shall be paid as per Central Minimum wages act 1948 (Zone-A). Office of Chief Labour Commissioner order no. ref: F.No.1/13(2)/2017 dated 17.3.2017
Method of raising the bill and rate quoted inclusive of all	The rate should be quoted on monthly basis. The rate should be inclusive of wages and other statutory benefits payable to the employees under various labour laws and the contractor service charges, cost of the maintenance of equipment etc. <b>The Service Tax is payable extra on the manpower charges on valid remittance proof. TDS will be recovered at the applicable rate from the monthly bill.</b>
Weekly working days for the labourers	The working days shall be from Monday to Saturday
Commencement of operation	The period of commencement of operation is from 01 May 2017 and awarded contractor should be in a position to start operation from 01 May 2017.
What is the age criterion for labours.	The labours engaged by the agency should not be more than 50 years.

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Registrar